



## Career Opportunity: Gender Technical Programme Advisor

**The post is to be based in MyitKyina and opened to International Applicant and Advertised Worldwide.**

**Oxfam** is a leading International NGO with a worldwide reputation for excellence and over 70 years of experience. It's not unfortunate that people live in poverty. With enough wealth in this world to go around it's unjustifiable. It's not just their problem. It's ours too. Our humanitarian, development and campaigning projects change lives around the world, and with the right support, we can beat poverty and injustice. Thousands of people already commit their time and talents to our campaigning, humanitarian and long-term development projects. Now we're looking for yours.

### The role:

The Durable Peace Program (DPP) seeks to contribute to lasting peace, security, stability and sustainable development in Myanmar. The DPP Gender Technical Programme Advisor will play a crucial part in reaching this overall objective and will be an essential part of the Program Management Unit (PMU). S/he will provide gender-focused support to all DPP consortium members, affiliated entities, and sub-grantees alike. The Gender Technical Programme Advisor will, amongst other tasks, play a leading role in developing a consortium-wide gender analysis, and gender assessments of Consortium members' staff, partners and grantees. S/he will update existing information on individual and organisational gender gaps. Findings will inform decisions on programming and advocacy priorities to ensure advancing gender equality will be effectively achieved throughout the project, both in the stand-alone gender component as the mainstreamed wider program activities.

In addition to the above, the Gender Technical Advisor will together with the Conflict Technical Advisor (currently also being recruited) also provide advice in one or more of the following areas:

- Monitoring, Evaluation, Learning and Accountability
- Communications and visibility
- Civilian protection
- Livelihoods

Applicants should have demonstrable experience in at least one of these additional areas of expertise. Applicants who can demonstrate expertise and willingness to work in more areas will be viewed favourably, however notable expertise in one area is also valuable for the consortium.

**Level:** International, C2

**Employment term:** Fixed-term (39 months)

**Report to:** Consortium Manager (DPP)

**What we offer:** Respectful and empowered working environment, Life insurance, Medical+ dental + optical benefits, Competitive salary and Career advancement opportunities, Generous leave entitlement

### KEY RESPONSIBILITIES:

#### Analysis

- Maintain ongoing analysis about gender-related context dynamics (political, conflict, stakeholders) in Myanmar, especially as they relate to Kachin and Northern Shan states, and ensure this analysis informs DPP decision-making and programme management

### **Activity support**

- Provide, on request, support to specific activities of consortium members within the technical focus area(s) of the position, with a particular focus on gender activities
- Support consortium members on mainstreaming of gender sensitivity into areas of work related to technical focus area(s) of the position

### **Capacity development and learning**

- Training, mentoring and ongoing accompaniment to consortium members
- Support consortium learning initiatives related to technical focus area(s)

### **Monitoring and evaluation**

- Support monitoring visits with consortium members engaging in activities relevant to technical focus area(s)
- Constructively collaborate with the national Programme Manager and other advisor(s) to ensure technical relevance of M&E approaches to activities and outcomes within technical focus areas

### **Advocacy, communications and research**

- Develop and maintain networks of local, national and international actors relevant to role within consortium
- Support development of consortium members' research and communications products related to technical focus area(s) that can be used for consortium advocacy

### **Programme management**

- Along with other advisor(s) and the national Programme Manager, act as a senior member of PMU and backstop Consortium Manager as required
- Attend regular Programme Management Committee and Steering Committee meetings

### **SKILLS AND COMPETENCE:**

- At least 7 years' experience in area of technical expertise required, with a strong focus on gender
- Experience translating analysis and technical expertise into practically applicable advice for complex programmes led by local actors
- Strong understanding of gender issues and significant demonstrable experience of related programming
- Good knowledge and understanding of Myanmar – especially Kachin and Northern Shan states – preferably gained through in-country presence is highly desirable
- Experience of conducting and facilitating risk assessments
- M&E or research experience related to technical focus areas of role highly desirable
- A facilitative and collaborative approach that recognises the role of technical advisers as supporting others, strengthening capacities and encouraging joint learning
- A diplomatic manner and ability to apply cultural and political sensitivity to work
- A professional level of English fluency and, preferably, Myanmar or local languages relevant to Kachin and / or Northern Shan
- Ability to build trust and professional relationships across diverse actors
- Commitment to entire length of the project is highly preferred

**Closing date:** 18 September 2018, 5:00 PM

**Early application is encouraged as this position is urgently required and Oxfam reserves the right to carry out the recruitment process as soon as we have identified appointable candidates for interviews.**

**How to apply:** Please state applied position in email subject line and send CV and cover letter to Human Resources Department through [myanmarhr@oxfam.org.uk](mailto:myanmarhr@oxfam.org.uk)

**(OR)**

Oxfam office, No. 34, Corner of Aung Tau Mu Street and Golden Hill Avenue Street, Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.  
Phone: +95 (0)1 539986, 539987, 539958, 539189 and 504918

**Detail and complete job profile is available upon request.**

We regret that only short-listed applicants will be contacted.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

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