



Monitoring, Evaluation, Accountability and Learning Coordinator (Consortium) (Re-advertisement)

Employment Term: Fixed-term (until 30 September 2020)
Level: International, C2
Location: Sittwe, Myanmar
Closing Date: 6 June 2019

Early application is encouraged as this position is urgently required. This is a rolling recruitment and Oxfam reserves the right to appoint a suitable candidate as soon as they are identified.



Oxfam is a global movement of people working together to end the injustice of poverty. That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like land rights, climate change and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

The Role

Oxfam in Myanmar is looking for **Monitoring, Evaluation, Accountability and Learning Coordinator (Consortium)**.

The purpose of this role is to lead the implementation of the Monitoring, Evaluation and Learning (MEAL) system for the Sittwe Humanitarian WASH programme. To collect, analyse and record information to make sure programme learning is documented and implemented. This will include set up of a new online platform for data collection and analysis. To lead on an innovative new accountability system for the Programme including community listening exercises. To ensure quality compliance with donor requirements including reporting.

This position will be part of the team who will lead the implementation of a multi-year programme providing high quality WASH services to more than 80,000 IDPs living in displacement camps in



Sittwe, Rakhine State. Oxfam works in partnership with Solidarities International (SI) in this programme, and in close collaboration with Camp Management Agencies and other WASH actors. Whilst the context is humanitarian, people have been living in IDP camps for five years – and the overall approach of this programme is to transition to community development approaches promoting strong community engagement and community ownership of facilities and services within the IDP camps. This requires a strong focus on the upgrading of WASH infrastructure upgrades during the first nine months, with a transition to community ownership of the infrastructure following the upgrades. Many transitional strategies are to be developed and implemented across the camps, with a view to transition of services to external agencies (government or private sector), an increase in market based approaches, greater investment in community mobilisation, accountability, protection, and new approaches to hygiene promotion.

Our role will require a range of skills and experience.

Experience:

- Minimum 5 years' experience of improving effectiveness of humanitarian and development programmes and demonstrating tangible outcomes for poor and at-risk women and men

Key Attributes:

- Sound understanding of project cycle management in international development
- Strong technical competence and experience in development of MEAL systems and strategies, quantitative and qualitative monitoring and evaluation methods, data analysis, reporting and understanding of contemporary trends and debates in the field including innovative M&E
- Practical experience of mainstreaming gender in development, advocacy or humanitarian work
- Demonstrated experience coordinating MEAL with partners, ideally in a Consortium structure
- Experience of knowledge management frameworks
- Proven experience of upward and downward accountability approaches and mechanisms
- Strong interpersonal skills and ability to communicate in English clearly both verbally and in writing and with all levels of staff
- Systematic and organised in approach, with ability to work on own initiative including accuracy, consistency, attention to detail, tenacity and the ability to work under pressure
- Ability to work in a fast paced ever changing context across a broad range of functions
- Proven experience in participatory MEAL practices
- Proven ability to advise, train and coach others on MEAL
- Demonstrable ability to think creatively and practically to improve Monitoring, Evaluation, Accountability and Learning
- Team management experience desirable

How to apply

Please state applied position in email subject line and send CV and cover letter to Human Resources Department through myanmarhr@oxfam.org.uk (OR)

Oxfam office, No. 34, Corner of Aung Taw Mu Street and Golden Hill Avenue Street, Golden Valley Ward 2, Bahan Township, Yangon, Myanmar.

Phone: +95 (0)1 539986, 539987, 539958, 539189 and 504918

To view the full job description please click [here](#) (OR) Detail and complete job profile is available upon request.

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Find out more about our pay & benefits, please click [here](#)