



## Oxfam in Vietnam Internship Opportunity

### INTERN FOR WOMEN'S RIGHT & GENDER JUSTICE PROGRAMME (INTVCG2)



**Oxfam is a global movement of people working together to end the injustice of poverty.**

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like land rights, climate change and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

Oxfam in Vietnam is working to seek transformative changes in policies, practices and beliefs in ways that will fundamentally improve the lives of poor and marginalized women and men, and ensure that all citizens have the same opportunity to enjoy their rights.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

*Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.*

Oxfam offers an internship program for young Vietnamese graduates who are passionate about Oxfam's mission of working with others to overcome poverty, suffering and injustice. Selected intern will provide administrative support to the team, gain essential office skills, and take part in project activities as well as a number of training opportunities. They will gain invaluable working experience that benefits their future employment. Internship contract lasts for 12 months. Oxfam wishes to promote diversity in our team: members of Vietnam's ethnic minorities, people with disabilities and members of other minority groups are particularly encouraged to apply.

**Starting time:** September 2020  
**Location:** Hanoi, Vietnam with occasional travel to project areas  
**Report to:** Programme Manager  
**Allowance:** VND3,000,000/month, plus lunch allowance and accident insurance.

### **KEY RESPONSIBILITIES**

- Support documentation activities, namely, application of digital technology for creative reporting (biannually, annually or after workshops), documentation; interviewing; filming and photo-taking;
- Provide creative input to project activities;
- Communicate and support partners and other agencies in programme implementation;
- Organize workshops, seminars, training courses, etc;
- Contact project partners, consultants and other stakeholders in relevant activities;
- Support translation and interpretation when required (Vietnamese – English and vice versa);
- Be in charge of general administration (filing documents, managing the programme; library, booking, circulating mail, fax, photocopying, scanning);
- Search and provide data that serve as a basis for day-to-day implementation process and proposal writing;
- Join field trips when required;
- Others as appropriate.

### **TECHNICAL SKILLS, EXPERIENCE & KNOWLEDGE**

- Vietnamese citizen, University degree
- Basic understanding of gender issue;
- Good computer skills (MS Word, MS Excel, Ms. Outlook, PowerPoint);
- Good knowledge of digital application for creative reporting, documentation;
- Good command of English, including interpretation and translation from Vietnamese to English and vice-versa;
- Commitment and inspiration to work in development areas and poor community;
- Some knowledge of development work, but not essential;
- Good communication, presentation skills (especially in working with people from different backgrounds);
- Good teamwork skills (supporting others, delegation, influencing, negotiating);
- Ability to work independently as well as in the team;
- Respect for others.

### **LEARNING OPPORTUNITIES**

- Taking part in relevant programme events (internal training, programme meetings, workshops, etc.);
- Taking part in monitoring and evaluation missions as appropriate;
- Induction to financial management system of Oxfam;
- Developing career development plan and review regularly with line-manager

### **HOW TO APPLY:**

Interested candidates can send your application including motivation letter and curriculum vitae to [HR.Vietnam@oxfam.org](mailto:HR.Vietnam@oxfam.org)

Closing date: **September 6<sup>th</sup>, 2020**

We regret that only short-listed applicants will be contacted.

**Oxfam is an equal opportunity employer**